



BHARAT SANCHAR NIGAM LTD.

BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SR Cell, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110 001

No. BSNL/5-1/SR/2016

Dated, the 13th Dec, 2016

To

Shri Prahlad Rai,
General Secretary,
AIBSNLEA

**Sub: Recognition of Majority Executive Association-
Regarding.**

This is with reference to your letter dated 09.12.2016 on the above cited subject. Your request for two majority Associations based on the results of 1st Membership Verification process has been considered by Director(HR) in the light of provisions of Bharat Sanchar Nigam Limited (Recognition of Executives' Association) Rules, 2014 and various facts submitted by you and it is informed that:

1. As per the result of 1st Membership Verification:
 - i. Sanchar Nigam Executives Association (SNEA) secured 20,128 votes with 45.32% of total votes.
 - ii. All India BSNL Executive Association (AIBSNLEA) secured 18,438 votes with 41.52% of total votes.
2. In terms of Rule 3(1) of the said Rules, BSNL shall have **ONLY ONE** representative Association of Executives which gets majority votes in the membership verification subject to a minimum of 35% membership of total votes of the working executives in BSNL. Accordingly **SNEA**, which secured majority votes and also more than 35% votes, shall be the **Recognised Representative Association**.
3. Further, in terms of Rule 3(2) of the said Rules, any participating Association other than majority representative Association, which gets second majority votes and not less than 15% votes of the total working executives in BSNL, will be given the status of a '**Support**' Association.

Accordingly, **AIBSNLEA**, which secured second majority votes and also more than 15% votes, shall be the '**Support**' Association. .

4. There is no criteria in the Rules of no. of votes crossing 50% or no. of votes gained in Circles. Further as per Rule 3(1) of the said Rules, there is a provision of "ONLY ONE" representative Association of Executives if the majority Association gets more than 35% of votes.

Thus, in view of the above the request of two majority representative Associations is not acceded to.



(A. K. Sinha) 13/12/16

Deputy General Manager(SR)